

Dr. Eric Murray

Dr. Eric Murray is a decorated military and law enforcement veteran with over 35 years of professional public safety experience. He has served in the U.S. Army Infantry, a municipal police department and the past 31 years with the Connecticut State Police. His last assignment was as the commanding officer of the state police training academy. During his career, Eric has held numerous administrative and operational assignments which has provided the necessary leadership framework for his training programs. He has taught leadership and human performance analytics to hundreds of organizations and thousands of private and public service employees across the United States and internationally. He loves what he does!

He holds numerous instructor-level certifications with the CT State Police, CT Police Officers Standards of Training (POST), and New England State Police Association (NESPAC). He actively teaches training programs in the areas of leadership, supervision, team building, human performance management, communication, resiliency, diversity, problem solving, and ethical decision making. Eric regularly consults public safety, higher educational institutions, and private organizations on strategic planning, organizational climate and culture, and professional development. He deploys a customized leadership climate assessment as a diagnostic for improving organizational excellence. He is a co-author/creator of the Performance Leadership Model© and an Everything DiSC® and Five Behaviors of a Cohesive Team® Facilitator and Wiley distributor. He has authored and published several instructional law enforcement training videos that have been distributed to civilian, and military law enforcement organizations within the continental United States and throughout Canada, Europe, and Asia.

Eric is a graduate of the FBI National Academy Session 273. He is the first "civilian" to graduate from the USCG Chief Petty Officer Academy in Petaluma, CA where he received the coveted "*Spirit of the Chief Award*" and the honorary title of Chief Petty Officer by the Commandant of the USCG. He is an alumnus of the USCG Academy Senior Leadership Principles Course and Harvard-Kennedy School of Executive Education- Art and Practice of Leadership. Eric serves as an instructional advisor to the USCG Leadership Development Center and faculty for the U.S. Navy Advanced Management Program (AMP). He is a regular guest lecturer at the FBI National Academy on topics of leadership analytics, leading at-risk employees, human performance, and psychological capital (PsyCap). He authored the after-action report for the Sandy Hook school shooting in Newtown, CT in 2012 and shares lessons learned from that tragedy.

Eric holds a Doctor of Education (Ed.D.) from the University of Hartford; M.S., Organizational Leadership; B.A., Communication. He is a life-long learner and his research focused on "*Psychological Capital: Law Enforcement Leadership Strategies to Mitigate Traumatic Incident Stress Among Police Officers.*" He serves on the advisory committee for the Graduate of Professional Studies Program at Nichols College in

Dudley, MA. He currently resides in Northeast Connecticut and can be reached at emurray@teamtrainingassociates.com. or sptu@att.net Phone: 860-377-4157